



SPC Martin is on his way to bright new career with Schlumberger as a Field Specialist specializing in wire lining. The road to get to where this Texas Army National Guardsman ultimately met his destination was paved with numerous challenges, but SPC Martin met each with determination.

When SPC Martin first arrived at JCEP seeking assistance with employment, he was a member of the Kansas National Guard and transferring to the 72nd IBCT in Houston. He and his family lived with his in-laws and were asking for JCEP's help. The JCEP staff met with SPC Martin and began assisting in the development of an action plan. After building short and long-term plans and developing a strong resume, SPC Martin was on his way to the job market. With the focus provided by a good career plan, SPC Martin obtained employment with a retail company in Houston. As part of a long-term plan, the JCEP Staff made connections with employer partners to find a good fit for this JCEPer. In September, a referral to one of JCEP's Employer Partners resulted in a connection that began SPC Martin's journey towards meeting his goal.

With the assistance of the JCEP staff, SPC Martin started the applicant process with Stark Talent, a company that recruits for Schlumberger. This applicant process would take the JCEPer through a rigorous on-boarding test. For approximately the next forty-five days, SPC Martin would navigate through a series of interviewing and qualification hurdles that would challenge anyone. In October, SPC Martin was contacted by Stark Talent and told that he was selected for further consideration and was amongst 40 other candidates to go to Tulsa, Oklahoma to meet with recruiting representatives from Schlumberger. SPC Martin described the process as "very well organized and thorough".

Prior to arriving in Tulsa, SPC Martin was given a pre-interview assignment that required him to conduct research on the organization's mission, values, and task-related subjects. SPC Martin diligently prepared for his interview in Tulsa with Schlumberger. He said, "I studied everything I could about what it meant to be a field specialist and working with the company". SPC Martin described his trip to Tulsa in October as "two days of proving myself". After touring Schlumberger's training facility, the organization's recruiting team began assessing the 40 candidates. The process included a series of physical examinations, company presentations, company-specific technical knowledge assessments, and face-to-face interviews.

Last week, almost three weeks after his return from Tulsa, SPC Martin was notified by representatives of Schlumberger that he was going to be one of their newest members. SPC Martin was one of five candidates selected from the 40 applicants considered. SPC Martin will return to Tulsa to begin his eleven-week training next month. When he completes the company training, SPC Martin will start working at Schlumberger's Wire line Facility in Graham, Texas. This soldier's role as a citizen soldier continues unimpeded with assurances from his newest employer that they fully support his responsibilities as a member of the Texas National Guard. SPC Martin has his eyes set on entering the Warrant Officer Candidate Program and moving his career in the Army to new heights.

"JCEP notified me of the opportunity, assisted me in targeting my attributes, made the employer connection, and helped with the applicant process so that I could be where I am today". – SPC Martin

One thing is certain, SPC Martin's diligence, motivation, and drive served as the foundation for paving the road to his success and JCEP is proud to have shared in helping steer the way.